



## Eowyn Hewey

**Plant Manager**  
**Arconic Corporation**

"I find manufacturing absolutely fascinating. Everything throughout the internal and external supply chain depends on clear communication, understanding of risk and levers to mitigate that risk people values and hearing the voice of the customer."

Eowyn has more than 25 years of experience in manufacturing management and human resources. Her ability to tackle each new challenge with ease has led to her current role of plant manager at Arconic's Massena, New York, facility. One of her many notable accomplishments was becoming a DDI-certified master trainer. Since earning this certification, she's trained several classes of new leaders in the plant's Supervisory Excellence program. She also led the reliability excellence initiative in the Massena Smelter, driving teams to develop best practices in predictive and preventive maintenance and production processes. In addition, Eowyn played a major role in writing proposals that were adopted during the collective bargaining process into one of the plant's key contracts with the United Steelworkers.

Dedicated to advancing opportunities for other women at Arconic, Eowyn was a mentor to the first female supervisor at the Mt. Holly Smelter. This mentorship led to Eowyn being invited to speak at a kick-off event for their women's employee resource group. She also serves on the board of North Country Women's Leadership Initiative, which started as a way to provide leadership workshops and networking opportunities for the women enrolled at four nearby colleges.

Eowyn's leadership can also be seen in her community where she's served on the board of directors of the Greater Massena Chamber of Commerce since 2015, and was elected president at a time when COVID-19 had forced them to close and lay off staff. By conducting online meetings monthly, she was able to reinvigorate the board. Eowyn has also played a large part in ensuring that Arconic supports local communities through Arconics Coming Together in Our Neighborhood (ACTION) grant events. As HR manager and now plant manager, she has helped coordinate 12 events a year that include volunteer opportunities and grants to nonprofits that greatly need the support.