ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY MEETING AGENDA

Agenda subject to change

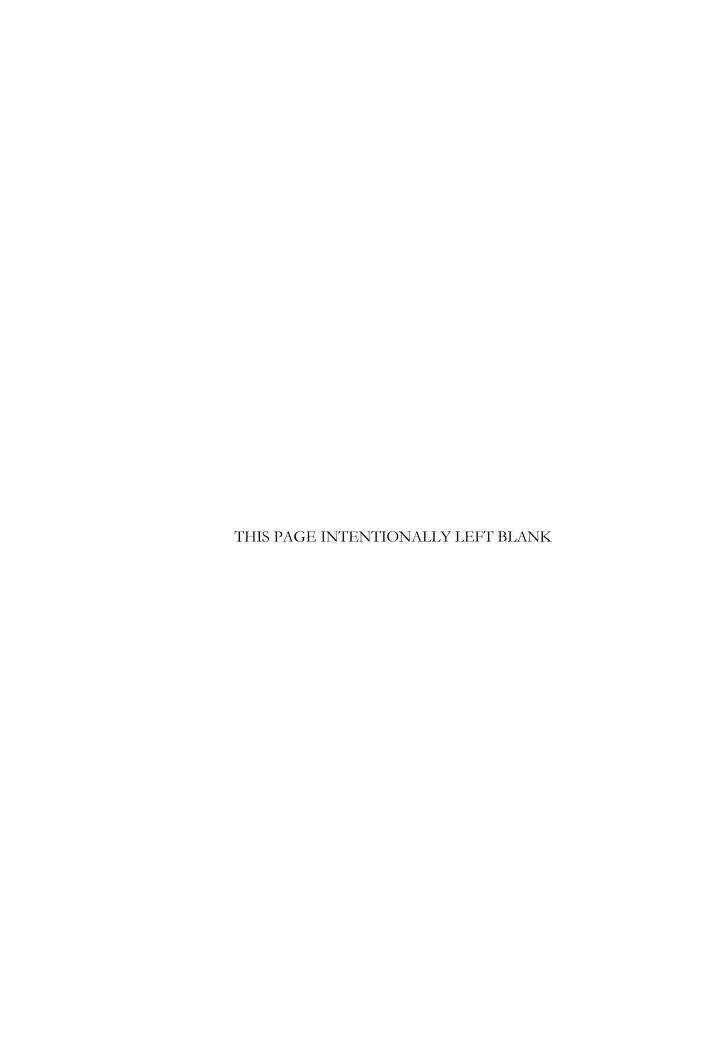
Ernest J. LaBaff Industrial Building, 19 Commerce Lane, Suite 1, Canton, New York 13617

February 27, 2024

Call to Order		
Roll Call		
Public Notice	February 20	, 2024
Public Comment		
Approval of Minutes	December 2	0, 2023 1-4
Financial Report		
Committee Reports	Audit and Fi	nance Committee (Hall, McMahon, Staples)
Staff Report	Patrick Kell	y
Old Business	None	
New Business	Resolution: Resolution:	Standard Workday and Reporting Resolution
		1 0

Executive Session

Adjournment



ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY Meeting of December 20, 2023

CALL TO ORDER: Vice-Chairman Blevins calls the meeting to order at 1:03 PM in the main conference room at the Ernest J. LaBaff Industrial Building, Canton.

ROLL CALL:

Staples	Absent	McMahon	Present
LaBaff	Present	Morrill	Present
Blevins	Present (via Zoom)	Reagen	Present

Hall Present

A quorum is recognized. Mr. Blevins requests that Mr. LaBaff Chair the meeting, as Mr. Blevins is joining the meeting virtually.

IDA Staff present: Patrick Kelly, Kimberly Gilbert, Lori Sibley, and Richard Williams. IDA-LDC Staff present: John Pinkerton.

Others present: Ana Thomas, Representing LaBella Associates and Andrew Gardner, Reporter for Johnson Newspapers.

<u>PUBLIC NOTICE</u>: Public notifications sent December 13, 2023, to, at a minimum: newspapers designated for the publication of local laws and other matters required by law to be published; additional local media sources and websites.

PUBLIC COMMENT: None

<u>APPROVAL OF MINUTES</u>: Mr. McMahon references that at the bottom of page 2 of the October 24, 2023 minutes the word "places" should be replaced with the word "plans." Motion to accept the revised minutes of the October 24, 2023 meeting by Mr. McMahon, seconded by Mr. Morrill. The motion is approved unanimously.

<u>FINANCIAL REPORTS:</u> Ms. Gilbert reports on the *September 2023* financial report. She highlights some of the revenues and expenses for the month, noting this was a typical month with interest income and gain on investments, and ARPA program expenses. In the *October 2023* financial report, Ms. Gilbert notes that building expenses this month reflect annual premiums on insurance and that ARPA program revenue was received from the County. Mr. Reagan motions to accept the *September* and *October 2023* financial reports, seconded by Mr. McMahon. The motion is approved by unanimous vote.

<u>COMMITTEE REPORTS</u>: The Governance Committee met this morning. Blevins (Chair), LaBaff, and Hall. On behalf of the committee, Mr. Hall provides the following summary:

- <u>Conflict of Interest Policy</u> After comparing the current IDA policy to the ABO model policy, no changes are recommended at this time.
- <u>Assessment of the Effectiveness of Internal Controls</u> After comparing the current IDA policy to the ABO model policy guidelines, no changes are recommended at this time.
- <u>Procurement Policy</u> –The Policy was reviewed with the current ABO guidelines. No changes are suggested at this time.

- <u>Investment Policy</u> After comparing the current Investment Policy and the ABO recommended guidelines there are no changes recommended at this time.
- Review of Sexual Harassment Policy We have reviewed and used the NYS Department of Labor's model template for the New York State Sexual Harassment Prevention Policy as a guide to update the SLCIDA Sexual Harassment Prevention Policy. In addition, staff will receive updated training as part of the IDA's annual Sexual Harassment Prevention Policy review.
- <u>Meeting Schedule</u>: There are no suggested changes to the 2024 Meeting Schedule. It is recommended that the meeting schedule remain the fourth Tuesday of the month at 1:00 PM.

Mr. McMahon motions, and Mr. Reagen seconds, to accept the Governance Committee Report and the accompanying resolutions deriving from the report. The motion is approved by unanimous vote.

NEW BUSINESS:

The following four resolutions require annual reviews of our policies, which were reviewed by the Governance Committee earlier today.

Resolution IDA-23-12-36: Annual Review Conflicts of Interest Policy

Mr. McMahon makes a motion to approve, seconded by Mr. Reagen. The motion is approved unanimously.

Resolution IDA-23-12-37: Annual Review of Procurement Policy

Mr. McMahon makes a motion to approve, seconded by Mr. Reagen. The motion is approved unanimously.

Resolution IDA-23-12-38: Annual Review of Investment Policy

Mr. McMahon makes a motion to approve, seconded by Mr. Reagen. The motion is approved unanimously.

Resolution IDA-23-12-39: Annual Review of Sexual Harassment Prevention Policy

Mr. McMahon makes a motion to approve, seconded by Mr. Reagen. The motion is approved unanimously.

Resolution IDA-23-12-40: Authorizing Continued Improvements Uinder Phase III Renovation to the 100 Paterson Street Facility: Mr. Kelly provides an overview of the summary sheet that was distributed in the meeting packet outlining the work that is needed to close out this phase of the project. The total amount of continued improvements to be authorized for change orders for this phase of the project is \$79,490.20. The Resolution is approved by unanimous vote.

Resolution IDA-23-12-41: Project Modification Resolution for St. Lawrence Suds: In October 2022 a resolution authorized a project with St. Lawrence Suds. Mr. Kelly reports that there have been changes to the Project Amount and Benefited Project Amount that have required changes to the Estimated Value of NYS Sales and Local Tax Exemption to be provided to the Company for the project and the timing of the project. These changes have been modified in the new Exhibit A attached to this Resolution. Mr. McMahon asks if the expiration extension through the end of 2024 is a realistic date, to which Mr. Kelly says it appears to be, barring any delays in delivery of product and materials. Mr. Blevins inquires into the anticipated employment and the impact of the cost increases on the project. Mr. Kelly states three part-time positions are expected to be created for the brewing and manufacturing portion of the operation. Mr. Kelly also notes that the Village of Canton received a Restore NY award for the building, so the project itself has changed in scope, which has increased the cost of the overall project. Mr. McMahon motions to accept Resolution IDA-23-12-41, seconded by Mr. Reagan. The motion is approved by unanimous vote.

Resolution IDA-23-12-42: Approving Resolution for BR Project 1, LLC: Mr. Kelly mentions this is a Build Ready Solar Project in the Town of Clifton on tailings piles at the former industrial property. We have been working with NYSERDA for the past 3 years to bring this project to fruition. The public hearing was held on December 12, 2023, and the minutes of the hearing have been provided in the meeting packet. There is a 20-year PILOT request. Mr. Kelly adds that a Community Benefit Fund will be established, and the IDA will administer the fund. The Cost Benefit/Project Evaluation Criteria and Application have been made available for review. Mr. Hall adds that the project is viewed by most in the community as positive. Mr. McMahon asks if the Adirondack Park Association ("APA") has expressed any concerns. Mr. Hall, who is also an APA Board Member, states that he has not heard any negative comments from the APA. Mr. Reagen motions to approve Resolution IDA-23-12-42, seconded by Mr. Hall. The motion is approved by unanimous vote.

Resolution IDA-23-12-43: Project Authorizing Resolution for Northeastern Sign Corporation: A local sign manufacturer and installer, the company plans to expand their facility and purchase new equipment and is requesting a sales and use tax exemption for the purchase of equipment and building materials. The company currently employs eight full-time equivalent employees and plans to add two full-time equivalent jobs as a result of the project. The Cost Benefit Analysis/Project Evaluation was provided to the members for review prior to the meeting. Mr. Hall motions to approve Resolution IDA-23-12-43, seconded by Mr. Reagen. The motion is approved by unanimous vote.

Resolution IDA-23-12-44: Authorizing the Disposal of a Vehicle and the Purchase of another Vehicle: Mr. Kelly mentions the IDA has two company vehicles, the older vehicle is a 2014 Chevy Traverse. A Request for Proposals went out for the purchase of a new AWD minivan or AWD van while trading in the 2014 Traverse. The winning bid is a 2023 Chrysler Pacifica., with a purchase price not to exceed \$41,007.50 which includes the trade in of the 2014 Traverse. The van has practicality with seating space for taking groups of prospects around the county. Mr. Blevins points out that while that he has no financial or managerial interest in the company that placed the bid for the vehicle, he will recuse himself from any discussion or voting on the matter. Mr. Hall motions to approve Resolution IDA-23-12-44, seconded by Mr. Reagen. The motion is approved by unanimous vote.

STAFF REPORT: Mr. Kelly highlights some recent activities.

<u>100 Paterson Street Building</u>: The modification change order in the Phase III Renovations Resolution approved earlier in the meeting will mean this phase of the project will wrap up in early 2024.

<u>Advertisements</u>: Ads continue for Heavy Equipment Operator and Certified Clinical Medical Assistant training. There appears to be continued interest in the programs, with another eight people finishing each of the programs this month.

<u>Business Spotlight</u>: Staff attended a Business Spotlight mixer on November 15th at the Casablanca restaurant in Gouverneur, approximately 20 businesses were in attendance.

<u>Business Connections – Spotlight on BOCES</u>: The next opportunity for businesses to tour a BOCES facility will be held January 23rd at Seaway Tech in Norwood. Staff are beginning outreach efforts now to invite businesses to the event.

<u>Fort Drum</u>: Ms. Sibley attended the most recent Fort Drum Career Fair for Transitioning Soldiers and their families in November.

<u>Tradeshows</u>: Staff attended the Advance Design & Manufacturing Expo in Toronto in November and the SelectUSA Canada show in Montreal earlier this month.

ARPA Funds: At our request, the St. Lawrence County Legislature recently approved the reallocation of ARPA funds within the funding categories being administered by the IDA. We have been working with other resource partners to assist with funding, so this has reduced the amount of funding needed for certain programs. As a result, funds were reallocated to other programs that have either fully or partially diminished their allowance. Mr. McMahon asks about Heavy Equipment Operator training and wonders what the class size is limited to. Mr. Kelly mentions that the most beneficial class size is between 8-12 people. For CDL-A training, the optimal class size is 4-5, especially since there is individual time required behind the wheel with an instructor that is time consuming.

<u>Annual Reports</u>: As we wrap up the year, we will begin preparing for Annual PARIS reports to the Comptroller's Office, Authorities Budget Office, St. Lawrence County Legislators, and other stakeholders. We will have over 100 projects to report on this year.

<u>Reappointments</u>: Mr. Morrill is nearing the end of his 3-year term on the board. Mr. LaBaff motions to recommend requesting Mr. Morrill's reappointment to the IDA for another 3-year term, seconded by Mr. Reagen. The motion is approved by unanimous vote. The County Board of Legislators office will be notified to begin the process for reappointing Mr. Morrill for another term.

Mr. Kelly mentions that 2023 was a good year with a lot of activity. That said, he feels clearly there are headwinds as companies have built up inventories and are seeing a decrease in orders, interest rates are high, delays with product and materials are less than they were in the past couple of years, but there are still a lot of concerns for businesses.

<u>EXECUTIVE SESSION</u>: A motion is made by Mr. McMahon to go into executive session at 1:29 PM, seconded by Mr. Morrill. A motion to return to regular session is made by Mr. Morrill, seconded by Mr. Reagen at 1:42 PM.

Resolution IDA-23-12-45: Authorizing Allocations through the St. Lawrence County American Rescue Plan Act "ARPA" Economic Development and Tourism Funding Program: Mr. Kelly mentions that an Exhibit A has been attached to the resolution indicating the awards that are being presented for approval. Mr. Reagen motions to accept Resolution IDA-23-12-45, seconded by Mr. Morrill. The motion is approved by unanimous vote.

OLD BUSINESS: None

<u>ADJOURNMENT</u>: A motion to adjourn is made by Mr. Blevins/Mr. Hall. The meeting adjourns at 1:44 PM by unanimous vote.

Mr. Ernest LaBaff, Secretary

Office of the New York State Comptroller **Standard Work Day Resolution Received Date** for Employees* New York State and Local Retirement System 110 State Street, Albany, New York 12244-0001 Please type or print clearly in blue or black ink **Employer Location Code RS 2418** See Instructions for completing form on reverse side (Rev.05/22) BE IT RESOLVED, that the St. Lawrence County IDA __, Location code_______, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body: Title Standard Work Day (Hrs/day) Chief Executive Officer 7 Chief Financial Officer 7 7 **Project Manager** 7 **Business Development Specialist** 7 Workforce Development Specialist _day of February On this Date enacted: (Signature of Clerk) _____, clerk of the governing board of the St. Lawrence County IDA **Ernest LaBaff** (Name of Employer) of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board, at a legally convened meeting held on the day of February , 2024 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original. I further certify that the full board, consists of members, and that of such members were present at such meeting and that of

*To be used for all employees. Please list Elected and Appointed Officials on the form Standard Workday and Reporting Resolution for Elected

such members voted in favor of the above resolution.

IN WITNESS WHEREOF, I hereunto Set my hand and the seal of the

St. Lawrence County IDA

and Appointed Officials (RS2417-A).

(Name of Employer)

For important information and instructions -- See Back Page

(seal)

ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY Resolution No. IDA-24-02-xx February 27, 2024

SUPPORT FOR THE CONTINUED OPERATION OF THE NEW YORK STATE CORRECTIONAL FACILITIES IN ST. LAWRENCE COUNTY

- **WHEREAS,** St. Lawrence County has a long history of seeking, welcoming, and supporting New York State Correctional Facilities, and
- WHEREAS, this support of the New York State Correctional system enabled the State to find locations for its facilities at times when other communities were not willing to accept these facilities, and
- WHEREAS, the New York State Correctional Facilities in St. Lawrence County continue to enjoy unmatched local support from not only the host communities of Gouverneur and Ogdensburg, but also from the greater St. Lawrence County and North Country regions, and
- WHEREAS, the New York State Correctional Facilities in St. Lawrence County have distinguished themselves for decades due to the safety, efficiency, programming for incarcerated individuals, and the overall high standards of their operations, and
- **WHEREAS,** the two correctional facilities combined provide over \$60 million in payroll and provide for over 700 jobs, and
- **WHEREAS,** the employees of the local correctional facilities reside in the North Country, make purchases here, and support our local businesses, hospitals, and schools, thereby contributing to the local economy and making our region a better place to live and raise a family, and
- WHEREAS, with higher property values and more robust environments for commercial activity other areas of the State offer more opportunity for the adaptive reuse of closed facilities, and
- **WHEREAS,** such facilities, in more expensive areas of the State, have historically been easier to redevelop, in so doing add to the tax base and economic vitality of the State, and
- **WHEREAS,** there are already 500,000 square feet of abandoned State-owned buildings in St. Lawrence County which were formerly part of the St. Lawrence Psychiatric Center as well as another 500,000 square feet of vacant space at the recently closed Ogdensburg Correctional Facility, and
- **WHEREAS,** these buildings, left abandoned and unused, provide no economic value either locally or to the State and, along with an additional six other closed state prisons in the North Country, are a clear demonstration of the difficulty repurposing closed State facilities in this region, and
- **WHEREAS,** the additional loss of jobs and payroll if another State Correctional Facility were to close in St. Lawrence County would be another devastating blow to what is already one of the most economically distressed areas of New York State, and

WHEREAS, the operation of New York State Correctional Facilities in St. Lawrence County has been beneficial both to New York State and to St. Lawrence County,

NOW, THEREFORE, BE IT RESOLVED that the St. Lawrence County Industrial Development Agency strongly supports the continued operation of the Gouverneur and Riverview Correctional Facilities and urges New York State to actively maintain, market, and redevelop the numerous other correctional facilities which it has closed in the North Country, including the former Ogdensburg Correctional Facility, and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to New York Governor Kathy Hochul, New York Senators Stec and Walcyzk, and New York Assembly Members Blankenbush, Gray, and Jones.

Move:				
Second:				
VOTE	AYE	NAY	ABSTAIN	ABSENT
Blevins				
Hall				
LaBaff				
McMahon				
Reagen				
Staples				
Morrill				

I HEREBY CERTIFY that I have compared this copy of this Resolution with the original record in this office, and that the same is a correct transcript thereof and of the whole of said original record.

/s/
Lori Sibley
February 27, 2024

ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY Resolution No. 24-02-xx February 27, 2024

AUTHORIZING LEASE FOR SPACE IN THE CANTON ERNEST J. LABAFF INDUSTRIAL BUILDING WITH ST. LAWRENCE-LEWIS BOCES

WHEREAS, the St. Lawrence County Industrial Development Agency (the "SLCIDA") is authorized and empowered by Title 1 of Article 18-A of the General Municipal Law of the State of New York (the "State") as amended, and Chapter 358 of the Laws of 1971 of the State, as amended (collectively, the "Act") to promote, develop, encourage and assist in the acquiring, constructing, reconstructing, improving, maintaining, equipping and furnishing of industrial, manufacturing, warehousing, commercial, research, and recreation facilities, including industrial pollution control facilities, railroad facilities and certain horse racing facilities, for the purpose of promoting, attracting, encouraging and developing recreation and economically sound commerce and industry to advance the job opportunities, health, general prosperity and economic welfare of the people of the State, to improve their recreation opportunities, prosperity and standard of living, and to prevent unemployment and economic deterioration; and

- **WHEREAS**, ST. LAWRENCE-LEWIS BOCES, having a need for a location for the Adult Education and Workforce Development program, has requested that the SLCIDA consider a Lease Agreement within the building on Lot 4 in the Canton Industrial Park, and
- **WHEREAS**, ST. LAWRENCE-LEWIS BOCES will use the building for office, training, and development use consistent with anticipated activities for the Canton Industrial Park, and
- **WHEREAS**, the St. Lawrence County Industrial Development Agency has negotiated a lease agreement with ST. LAWRENCE-LEWIS BOCES for approximately 4,170 square feet of space in the Ernest J. LaBaff Industrial Building, Canton Industrial Park, Canton, New York, and
- WHEREAS, there has been enacted into law Article 8 of the New York Environmental Conservation Law, Chapter 612 of the 1975 Laws of the State of New York, as amended (the "Environmental Act"), which provides for the review of certain "actions" undertaken by State and local agencies for the purpose of regulating such activities in order that proper consideration be given to the prevention of environmental damage; and
- **WHEREAS**, pursuant to and in accordance with the Environmental Act, the SLCIDA conducted an environmental review of the project and has found that the project will not have a significant adverse impact on the environment, and
- **NOW, THEREFORE, BE IT RESOLVED** that the St. Lawrence County Industrial Development Agency does hereby authorize and direct its Chief Executive Officer, with SLCIDA Counsel's advice, to execute the aforementioned lease with ST. LAWRENCE-LEWIS BOCES, for two years with renewal options and
- **BE IT FURTHER RESOLVED** by the St. Lawrence County Industrial Development Agency as follows:
 - a. That the lease of space within the Ernest J. LaBaff Industrial Building on Lot #4 in the Canton Industrial Park, Village of Canton, St. Lawrence County, New York, to ST. LAWRENCE-LEWIS BOCES will not have significant effect on the environment within the meaning of the Environmental Act and Regulations, and

ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY

Resolution No. 24-02-xx February 27, 2024

AUTHORIZING LEASE FOR SPACE IN THE CANTON ERNEST J. LABAFF INDUSTRIAL BUILDING WITH ST. LAWRENCE-LEWIS BOCES

b. All proper officers of the SLCIDA, and their successors or designees, are authorized and directed to file, report and publish this declaration in and with the offices and publications required by the Environmental Act.

Move:				
Second:				
VOTE	AYE	NAY	ABSTAIN	ABSENT
Blevins				
Hall				
LaBaff				
McMahon				
Reagen				
Staples				
Morrill				

I HEREBY CERTIFY that I have compared this copy of this Resolution with the original record in this office, and that the same is a correct transcript thereof and of the whole of said original record.

/s/	
	Lori Sibley
	February 27, 2024

ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY Resolution No. IDA-24-02-xx

February 27, 2024

AUTHORIZING AN AGREEMENT WITH AUBERTINE AND CURRIER FOR THE MASSENA SCHOOL OF BUSINESS DRI PROJECT

WHEREAS, the Village of Massena ("Village") has title to the Former Massena School of Business ("School of Business") property, and

WHEREAS, the St. Lawrence County Industrial Development Agency ("SLCIDA") supports the redevelopment of the School of Business into a community space while preserving the Main Street façade and recognizes the importance of the project for safety and economic development in the Village and for St. Lawrence County; and

WHEREAS, the Village was successful in applying for, and receiving, a Downtown Revitalization Initiative ("DRI") designation in December 2021 and, as part of the DRI award, the Village and the SLCIDA worked together to propose a project for the redevelopment of the School of Business site ("Project"); and

WHEREAS, the SLCIDA has experience developing or redeveloping properties and will provide bridge financing, project oversite and grant administration of the Project, and

WHEREAS, the SLCIDA has engaged the services of the Development Authority of the North Country ("DANC") to assist with the project management and implementation activities, and

WHEREAS, the SLCIDA and DANC have solicited proposals for Architecture and Engineering Design services for the Project through a Request for Proposal ("RFP") process, and

WHEREAS, upon review of the responses to the RFP process the SLCIDA desires to enter into an agreement with Aubertine and Currier Architects, Engineers & Land Surveyors, PLLC to provide Architecture and Engineering Design services for the Project for an amount not to exceed \$120,197, and

BE IT FURTHER RESOLVED that the St. Lawrence County Industrial Development Agency's Chief Executive Officer is hereby designated, authorized, empowered, and directed to negotiate, execute, and deliver any and all agreements and other documents required to effectuate the transactions contemplated by this resolution.

Move:				
Second:				
VOTE	AYE	NAY	ABSTAIN	ABSENT
Blevins				
Hall				
LaBaff				
McMahon				
Morrill				
Reagen				
Staples				

I HEREBY CERTIFY that I have compared this copy of this Resolution with the original record in this office, and that the same is a correct transcript thereof and of the whole of said original record.

/s/
Lori Sibley February 27, 2024

ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY Resolution No. IDA-24-02-xx February 27, 2024

AUTHORIZING ALLOCATIONS THROUGH THE ST LAWRENCE COUNTY AMERICAN RESCUE PLAN ACT ECONOMIC DEVELOPMENT AND TOURISM FUNDING PROGRAM

WHEREAS, on August 1, 2022, the St. Lawrence County Board of Legislators approved accepting the County's American Rescue Plan Act ("ARPA") Committee's recommendation for the portion of American Rescue Plan Act Funds to be administered by the St. Lawrence County Industrial Development Agency ("IDA"), and

WHEREAS, the Board of Legislators declared that "economic development and tourism are essential to improving the services and activities available in St. Lawrence County" and allocated \$2,900,000 in ARPA funds to be distributed through the St. Lawrence County Industrial Development Agency ("IDA") to organizations impacted by the COVID-19 pandemic, and

WHEREAS, these recommendations included authorizing funds for Economic Development and Tourism as allowed within the scope of the ARPA Final Rule, and

WHEREAS, St. Lawrence County and the IDA have an existing economic development services agreement through which the IDA provides economic development services for the County and the allocation of these funds by the IDA is being performed within the scope of this existing economic development services agreement, and

WHEREAS, the St. Lawrence County Industrial Development Agency is now accepting applications for ARPA funding assistance, and

NOW, THEREFORE, BE IT RESOLVED that the St. Lawrence County Industrial Development Agency, having exercised its own due diligence in the matter, authorizes the allocation of ARPA funds in the amounts as described in the attached document (Exhibit A),

BE IT FURTHER RESOLVED that the St. Lawrence County Industrial Development Agency authorizes the creation, execution and/or delivery of any and all documents and/or budget accounts that may be required to effectuate the transactions contemplated by this resolution.

Move:				
Second:		•	•	•
VOTE	AYE	NAY	ABSTAIN	ABSENT
Blevins				
Hall				
LaBaff				
McMahon				
Morrill				
Reagen				
Staples				

I HEREBY CERTIFY that I have compared this copy of this Resolution with the original record in this office, and that the same is a correct transcript thereof and of the whole of said original record.

/s/
Lori Sibley February 27, 2024