ST. LAWRENCE COUNTY INDUSTRIAL DEVELOPMENT AGENCY Resolution No. IDA-25-02-05 February 18, 2025

AUTHORIZING PROFESSIONAL SERVICES FOR TRAINING GAP ANALYSIS

WHEREAS, the St. Lawrence County Industrial Development Agency ("SLCIDA") has been a long-time partner with the St. Lawrence County Workforce Development Board and workforce service providers, as we work to assist businesses with employment needs, and

WHEREAS, to better identify and catalogue needs, resources, and opportunities to support employers and job seekers, the SLCIDA sought out assistance via a Request for Proposals ("RFP") for a Contractor to design and inventory workforce needs for employers and the training resources available to fulfill those needs in St. Lawrence County to identify the gaps to better build and initiate talent training program pipelines and resources, and

WHEREAS, the Contractor is expected to design and execute an outreach strategy that will provide results to help ensure St. Lawrence County residents have access to the training programs, equipment, and wrap-around services necessary to meet current and prospective career opportunities in the County,

NOW, THEREFORE, BE IT RESOLVED that the St. Lawrence County Industrial Development Agency, having reviewed responses to the RFP, authorizes the preparation, execution, and delivery of all necessary documents for a Training Gap Analysis with CITEC Business Solutions for an amount not to exceed \$16,400, and

BE IT FURTHER RESOLVED that St. Lawrence County Industrial Development Agency officers are, subject to Legal Counsel's opinion, each hereby designated, authorized, empowered, and directed to execute and deliver any and all agreements necessary to effectuate the transactions contemplated by this resolution.

The question of the adoption of the foregoing resolution was duly put to vote on roll call, which resulted as follows:

MEMBER	AYE	NAY	ABSTAIN	ABSENT
Blevins, Lynn	X			
Hall, Mark	X			
LaBaff, Ernie				X
McMahon, Andrew	X			
Morrill, Steven	X			
Reagan, James	X			
Staples, Brian	X			

The Resolution was thereupon declared duly adopted.